

The ASBH Board believes there is value in creating a balance between elected and appointed members of the ASBH Nominating Committee. Because the Nominating Committee determines the slate of candidates for the ASBH Board of Directors, it is essential that the Nominating Committee possess knowledge about ASBH Board of Directors functions, the competency and skill needs of the Board of Directors, and an awareness of the talents, abilities and experiences already present on the Board of Directors. Under the current structure, the Nominating Committee has six members: four elected by the ASBH membership (each serving two years), one appointed by the Board of Directors (serving one year), and the Immediate Past-President (serving two years). This structure allows a significant possibility that a majority of Nominating Committee members could possess little familiarity with the needs of the Board of Directors for which it seeks to identify members; with an even number of members, there is a significant risk of tie votes without a clear method for resolving such ties; and with one member serving for only a single year, that member has little time to develop familiarity with Nominating Committee process and tasks. For these reasons, the Board of Directors recommends shifting to a 5-person Nominating Committee with two members elected by the ASBH membership (each serving two years), two members appointed by the Board of Directors (each serving two years), and the Immediate Past-President (serving two years). The proposed new configuration increases the likelihood that the Nominating Committee will have the knowledge necessary to identify candidates who can fill the specific needs of the Board of Directors, will not have tie votes, and all Nominating Committee members will have sufficient time to become high-performing Committee members. The Nominating Committee balance many issues when creating the slate of candidates, including the need to achieve diversity of gender, race, ethnicity, age, religion, skills, experience and other factors.

It is proposed that:

The Nominating Committee structure will balance the mix of appointed members and elected members and lower the number of committee members to five (5).

Proposed Amendment Crosswalk

Committees		
Original	Proposed Amendment with Marked Changes	Final Proposed Amendment
<p>Article VII. Section 2. Item 2.3 The Nominating Committee shall consist of six (6) Individual Members of the Society, none of whom are Board members, as follows: Each year the ASBH membership shall elect two (2) members to serve a single two-year term. In addition to the four (4) elected members who serve staggered two-year terms, each year the Board of Directors shall appoint one (1) member to serve a one-year term. The ASBH Immediate Past President shall</p>	<p>Article VII. Section 2. Item 2.3 The Nominating Committee shall consist of six (6) five (5) Individual Members of the Society, none of whom are Board members, as follows: Each year the board will appoint one (1) member to serve a single 2-year term; resulting in two (2) appointed members serving staggered 2-year terms. The Board of Directors will make the appointments directly without requiring appointees to go through the candidate process or</p>	<p>Article VII. Section 2. Item 2.3 The Nominating Committee shall consist of five (5) Individual Members of the Society, as follows: Each year the Board will appoint one (1) member to serve a single 2-year term; resulting in two (2) appointed members serving staggered 2-year terms. The Board of Directors will make the appointments directly without requiring appointees to go through the candidate process or be recommended by the Nominating Committee.</p>

<p>serve on the committee with full voting rights.</p>	<p>be recommended by the Nominating Committee. Additionally, each year, one (1) member will be elected by the membership to serve a two-year term using the nominations and election process resulting in two (2) elected members serving staggered 2-year terms. Each year the ASBH membership shall elect two (2) members to serve a single two-year term. In addition to the four (4) elected members who serve staggered two-year terms, each year the Board of Directors shall appoint one (1) member to serve a one-year term. The ASBH Immediate Past President shall be the only board member to serve on the committee <u>with and has</u> full voting rights.</p>	<p>Additionally, each year, one (1) member will be elected by the membership to serve a two-year term using the nominations and election process resulting in two (2) elected members serving staggered 2-year terms. The ASBH Immediate Past President shall be the only board member to serve on the committee and has full voting rights.</p>
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Implementing Resolution

The ASBH Board of Directors approved the following implementing resolution to integrate the proposed bylaw amendment into current policy and process.

	2019	2020	2021	2022	2023	2024	2025	2026
Immediate Past President	2-year term	2-year term		2-year term		2-year term		2-year term
Elected Member	2-year term		2-year term		2-year term		2-year term	
Elected Member	2-year term	2-year term		2-year term		2-year term		2-year term
Elected Member	2-year term		2-year term					
Elected Member	2-year term	2-year term						
Appointed Member	1-year term	1-year term	2-year term		2-year term		2-year term	
Appointed Member				2-year term		2-year term		2-year term